CLINTON TOWNSHIP SCHOOL DISTRICT BOARD OF EDUCATION MINUTES

Board Meeting June 17, 2019 at 7:30 p.m. Clinton Township Middle School Auditorium



CALL TO ORDER: Ms. Grant called the meeting to order at 7:38 p.m.

PUBLICATION OF NOTICE:

In accordance with the provisions of the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975, adequate notice of this meeting was provided through public notice on January 17, 2019.

- a. Faxing to three newspapers designated by the Board Hunterdon County Democrat, Hunterdon Review and Express Times.
- b. Posting on the District Website, the main bulletin board in the Administration Offices and in each Clinton Township School.
- c. Faxing to the Clerk of Clinton Township.

ROLL CALL:

	Present	Absent	Time of Arrival after meeting has been called to order
Ms. Maria Grant	X		
Ms. Lana Brennan	X		
Ms. Mary Beth Brooks	X		
Ms. Catherine Mary Emery	X		`
Ms. Regina Figueroa	X		
Dr. Alison Grantham	X		·
Mr. Kevin Maloy	X		
Ms. Alissa Olawski	X		
Dr. Catherine Riihimaki	X		

Present:

District Administrators:

Dr. Michele Cone, Superintendent of Schools

Michael Falkowski, Business Administrator/Board Secretary

Also Present: Vito Gagliardi, Esq., Board Attorney

PLEDGE OF ALLEGIANCE: Ms. Olawski led the Board in the Pledge of Allegiance.

PROCESS GUARDIAN: Ms. Olawski was appointed Process Guardian.

PRESIDENT'S COMMENTS/REPORT:

Ms. Grant and the Board of Education honored the following staff members: Retiring Staff:

- 1. Suzanne Gitomer CTMS
- 2. Barbara Marinelli RVS
- 3. Victor Santimit CTMS
- 4. Elizabeth Jane Smolyn CTMS
- 5. Joseph Souto CTSD
- 6. Susan Straight RVS
- 7. Guiseppe Turco PMG

Educational Services Professional:

- 1. Nancy Kadri CTMS
- 2. Allison Lafreve RVS
- 3. Julianne Tremaine SRS

Educators of the Year:

- 1. Maggie Bradford SRS
- 2. Diane Cormican CTMS
- 3. Sandra Fitzpatrick PMG
- 4. Jennifer Sandorse RVS

Ms. Grant also honored the Valedictorian, Richard Chen and Salutatorian, Rachel Mead, both former CTSD students.

Ms. Grant commented on the graduation of 8th graders from CTMS. She also read a statement on the status of negotiations with the Clinton Township Education Association.

REPORT OF THE SUPERINTENDENT OF SCHOOLS:

Action Items 19-SU-023 through 19-SU-025

Dr. Michele Cone will present the following to the Board of Education:

- 1. Enrollment Report 1219
- 2. Suspension (1) 1 day Out School Suspension CTMS
 - (1) 2 day Out School Suspensions CTMS
 - (1) 1 day In School Suspension RVS
 - (1) 2 day In School Suspensions RVS
- 3. Monthly Report Ms. Cone read a statement regarding the Teacher Assistant positions and the process to hire and align the Teacher Assistant positions with the needs of students. Ms. Cone also read a statement regarding the Curriculum Chairs and their roles in the District.

Action Items 19-SU-023:

BE IT RESOLVED, that the Board of Education accepts the enrollment and suspension reports presented by Superintendent of Schools, Dr. Michele Cone.

Action Items 19-SU-024:

BE IT RESOLVED, that the Board of Education hereby affirms the first reading of the Superintendent of Schools, Dr. Michele Cone's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for the following reports:

- 1. HIB Report Tracking Number 202037
- 2. HIB Report Tracking Number 201806
- 3. HIB Report Tracking Number 201697
- 4. HIB Report Tracking Number 201844
- 5. HIB Report Tracking Number 201682
- 6. HIB Report Tracking Number 202165
- 7. HIB Report Tracking Number 201734
- 8. HIB Report Tracking Number 201722
- 9. HIB Report Tracking Number 202376
- 10. HIB Report Tracking Number 202223

Action Items 19-SU-025:

BE IT RESOLVED, that the Board of Education hereby affirms the second reading of the Superintendent of Schools, Dr. Michele Cone's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for the following reports:

- 1. HIB Report Tracking Number 200607
- 2. HIB Report Tracking Number 200002
- 3. HIB Report Tracking Number 198986
- 4. HIB Report Tracking Number 200499
- 5. HIB Report Tracking Number 200497
- 6. HIB Report Tracking Number 200496
- 7. HIB Report Tracking Number 200081
- 8. HIB Report Tracking Number 200056
- 9. HIB Report Tracking Number 199784
- 10. HIB Report Tracking Number 199651
- 11. HIB Report Tracking Number 199505
- 12. HIB Report Tracking Number 199335
- 13. HIB Report Tracking Number 199279
- 14. HIB Report Tracking Number 199335
- 15. HIB Report Tracking Number 199277
- 16. HIB Report Tracking Number 199221
- 17. HIB Report Tracking Number 198900
- 18. HIB Report Tracking Number 199220
- 19. HIB Report Tracking Number 199116

Board of Education Roll Call Vote

	Ms.	Ms.	Ms.	Ms.	Dr.	Mr,	Ms.	Dr.	Ms.
	Brennan	Brooks	Emery	Figueroa_	Grantham_	Maloy	<u>Olawski</u>	Riihimaki	<u>Grant</u>
Motion			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			1st	2nd		
Aye	X	X	X	X	X	X	X	X	X
Nay							l`		
Abstain									
Absent									

PUBLIC COMMENTS – AGENDA ITEMS ONLY:

PLEASE RESPECT THE 3-MINUTE SPEAKING RULE, AS PER BOARD OF EDUCATION BYLAW #0166R, SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.

- Amy Marks Commented that the CTSD have the best teachers and negotiations. Stated that the negotiations committee should have been changed and read a list of staff names that have left the district.
- Stephanie Fletcher Commented on negotiations, made many comments about the Board and blamed the Board for not settling, students leaving the district, etc.
- Angela Pearly Commented that her children have had a great experience at the school, commented on the movement of Ms. Fry to another school and made positive comments about the teachers. Made further comments about the TAs and asked the Board to reconsider the decision.
- Student Read a statement regarding the movement of staff in the school district, specifically Ms. Fry and Mr. Ruttenberg.
- Alisa Kaeser Commented on Ms. Fry moving from RVS to another school.
- Ronel Rechen Commented on the elimination of a Vice-Principal position and other staff movements in the district.
- Catherine Mason Commented that she moved to Clinton because of the great school and great teachers. Commented of the importance to keep Mr. Ruttenberg Ms. Fry in the schools they are in, and not to move them to another school.
- Jayson Hill Commented on negotiations, cuts in supply budgets, commented on Chapter 78 and how the contribution works, stated
- Penny Perez-McFadden Asked the Board to reconsider the TA decision and stated the Board is doing a disservice to the school district by not bringing back these dedicated employees, further commented on negotiations and stated the Board is misleading stating that negotiations was moving along.
- Deb Nolan Parent, commented that she was a former employee and loved working at the school, continued reading the list of retired employees, when finished reading the list of Superintendents that have come and gone, and then read the list of TAs.

FIRST RECOGNITION OF THE PUBLIC:

PLEASE RESPECT THE 3-MINUTE SPEAKING RULE, AS PER BOARD OF EDUCATION BYLAW #0166R, SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.

- Joanne Gitto Special Education teacher commented on the elimination of TAs, thought the special presentation last year regarding the reorganization would be the last of the really bad news, made additional comments on the experience of the TAs.
- Colleen Harris gave her 3-minutes to Mr. Hill, Mr. Hill commented that retirees have had to retire because they could not afford to continue to teach.
- Megan Lazovick Commented on negotiations, asked the crowd to stand if they supported settling the contract.
- Tracy Schwierk— Thanked the teachers and staff, specifically commented about the splitting of nursing staff amongst schools. Commented that her child's health has been affected by this.
- Valerie Chores Emphasizes with both parties, stated it is astounding that the contract has not been settled and by the time it is settled, negotiations will need to begin again. Asked Board to settle on the contract and teachers should receive a fair salary.

REPORT OF THE SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY:

Action Items 19-BA-34 through 19-BA-036

Action 19-BA-034:

BE IT RESOLVED, that the Board of Education hereby approves the Board Secretary and Treasurer's Report for the month of May 2019;

WHEREAS, the Board Secretary, pursuant to N.J.A.C. 6A: 23A-16.10 (c) 3, does hereby certify that as of the date of these reports, May 31, 2019, no line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A: 23A-16.10 (a);

BE IT FURTHER RESOLVED, that the Superintendent of Schools recommends that the Clinton Township Board of Education accept the monthly financial reports of the Secretary and Treasurer of School Monies for the month(s) of May 31, 2019; and further recommends, in compliance with N.J.A.C. 6A: 23A-16.10 (c) 4, that the Board of Education certifies that no major account has been over-expended in violation of N.J.A.C. 6A 23A-16.10 (b), and that as of this report sufficient funds are available to meet the district's financial obligations for the remainder of the year.

Action 19-BA-035:

BE IT RESOLVED, that the Board of Education hereby approves the line item transfers for the period ending May 31, 2019.

Action 19-BA-036:

BE IT RESOLVED, that the Board of Education hereby approves the following Board Meeting minutes:

<u> Minutes:</u>

- April 25, 2019
- April 29, 2019

Board of Education Roll Call Vote

	Ms.	Ms.	Ms.	Ms.	Dr.	Mr.	Ms.	Dr.	Ms.
	Brennan	Brooks	Emerv	<u>Figueroa</u>	Grantham	<u>Maloy</u>	<u>Olawski</u>	<u>Riihimaki</u>	<u>Grant</u>
Motion						1st	2nd		
Aye	X	X	X	X		X			X
Aye Nay								X	
Abstain					X		X		
Absent									

FACILITIES/FINANCE:

Kevin Maloy- Chair; Lana Brennan, Maria Grant, Catherine Riihimaki

Action Items 19-FF-250 through 19-FF-291

Action 19-FF-250:

BE IT RESOLVED, that the Board of Education hereby approves the payment of bills in the amount of \$2,688,720.22 for the period ending June 17, 2019.

Action 19-FF-251:

BE IT RESOLVED, that the Board of Education hereby approves the following requests for employee/board member travel in accordance with the School District Accountability Act and Board of Education Policy #6471 "School District Travel." Only overnight stays are eligible for meal reimbursement. Mileage, meals, and lodging reimbursements shall be in accordance with NJ Statute, Code and NJ Department of Treasury Guidelines. Where more than five individuals from the district are to attend the same out-of-state conference, the school district shall obtain the prior written approval of the Executive County Superintendent, OMB Mileage Reimbursement Rate: \$0.31.

Employee/School	Program Title/Location	Date	Cost	Mileage	Lodging/ Meals
O'Hern, Robyn RVS	Fundations Level 3 Training Princeton, NJ	6/21/2019	\$350.00	\$18.85	N/A
O'Hern, Robyn RVS	WRS Introductory Training Princeton, NJ	12/3/19-12/5/19	\$700.00	\$56.55	N/A

Action 19-FF-252:

BE IT RESOLVED, that the Board of Education hereby acknowledges the following requests for graduate course approval, in accordance with the Negotiated Agreement:

Employee	Program Title	Location	Date
Chipman, Courtney	GED638: Action Research Based Thesis	Centenary University	Fall 2019
Chipman, Courtney	GED629: Applications of Contemporary Educational Practice	Centenary University	Spring 2020
Roberto, Chuck	GED650: Principles and Practices of Supervision	Centenary University	Fall 2019

Action 19-FF-253:

BE IT RESOLVED, that the Clinton Township Board of Education approves the renewal of the following products/services for the 2019-2020 school year:

Product/Service	Cost per year		
Discovery Education Streaming Plus K-8	\$7,800.00		
Mystery Science District Membership	\$998.00		
OnCourse Lesson Planner/Curriculum Builder	13,298.94		
Bumparmor Replacement Chromebook Cases	\$7,2120.50		
Learning A-Z	\$15,062.85		
Typing Agent	\$2,300.00		
HIBster	\$2,000.00		
Gizmos/Explore Learning	\$6,045.00		
Lightspeed Web Filter	\$5,280.00		
Renaissance	\$24,316.53		
Frontline - Employee Evaluation	\$7,745.21		
Strauss-Esmay	\$2,545.00		

Action 19-FF-254:

BE IT RESOLVED, that the Board of Education hereby approves a proposal from EdQuiddity in the amount of \$4,692.00 for one year of access to the MyQPortal for the 2019-2020 school year.

Action 19-FF-255:

BE IT RESOLVED, that the Board of Education hereby approves the addendum with ESS Northeast, LLC (DBA - Source4Teachers) for substitute staffing for the 2019-2020 school year, with the following rates:

Position	Pay Rate	Bill Rate	Rule
Full Day Substitute Teacher	\$90.00	\$123.30	
Half Day Substitute Teacher	\$45.00	\$61.65	
Full Day Substitute Paraprofessional	\$90.00	\$123.30	
Half Day SubstituteParaprofessional	\$45.00	\$61.65	
Full Day Long Term Teacher	\$135.00	•	Long Term Rate administered on Day 1, Not retroactively paid, If absent the count does Not reset, and the Long Term Rate is retained, If absence.
Half Day Long Term Teacher	\$67.50	·	Long Term Rate administered on Day 1, Not retroactively paid, If absent the count does not reset, and the Long Term Rate is retained, If absence.
Hourly Long Term Teacher	\$19.29	\$26.43	District Discretionary Rate.

Action 19-FF-256:

BE IT RESOLVED, that the Board of Education hereby approves a proposal from the IDE Corp. in the amount of \$6,615.00 to facilitate a three-day DesignShop Workshop, to be held at Spruce Run School on October 1, 2019 through October 3, 2019.

Action 19-FF-257:

BE IT RESOLVED, that the Board of Education hereby approves a proposal from PowerSchool in the amount of \$13,697.50 for an Assessment and Analytics subscription for the 2019-2020 school year.

Action 19-FF-258:

BE IT RESOLVED, that the Board of Education hereby approves the submission of Exxon Mobil Corporation grant applications for STEM projects in the total amount of \$7,633.50.

Action 19-FF-259:

BE IT RESOLVED, that the Board of Education hereby appoints Health Insurance Consultant (Prescription & Dental) - Brown & Brown Benefit Advisors, Inc., in addition to the district's Health Benefit Consultant at a yearly rate of \$9,000 for the 2019-2020 school year.

Action 19-FF-260:

BE IT RESOLVED, that the Clinton Township Board of Education approves the agreement with Maschio's Food Services, Inc. for the 2019-2020 school year for a Cost Reimbursable Food Service Management Company Contract as follows:

THIS AGREEMENT, is made by and between Clinton Township Board of Education (the "SFA") and Maschio's Food Services, Inc. a company, having its principal place of business at 525 East Main Street, Chester, NJ 07930.

NOW THEREFORE, in consideration of the mutual covenants herein, and intending to be legally bound, the parties hereto agree as follows:

*The SFA employs FSMC to provide management services to the SFA in connection with the operation of its non-profit school food program in the attendance units listed in the School Locations List.

This contract is for a term not longer than one year in duration, beginning on July 1, 2019 and ending on June 30, 2020 ("Current Year") unless earlier terminated by either party as provided herein. (7 CFR 210.16(d)). The SFA's RFP and FSMC's proposal are incorporated into this Contract.

Management Fee/Guarantees-Payment to the FSMC:

- a) Flat Management Fee-The SFA shall reimburse FSMC for all Reimbursable Items. The SFA shall pay to FSMC a management fee of \$1,836.00, per month, for 10 months for a total annual management fee of \$18,360.00 dollars (the Management Fee").
- b) The total of all Reimbursable Items and the allowance for FSMCs Management Fee shall be referred to as "SFA's Financial Obligation".

Financial Guarantee (Break-Even):

- a) Guarantee Break Even Budget: FSMC estimates that SFAs Total Food Service Costs for the Current Year shall not exceed Gross receipts for the Current Year for those items of revenue and expense set forth in the projected Food Service Budget attached hereto as Exhibit A.
- b) Reimbursement: FSMC agrees to reimburse SFA for the amount (the "FSMC Responsibility"), if any, by which SFA's actual Total Food Service Costs for the current Year exceed Gross receipts for the Current Year ("SFA Shortfall")The Selling prices of school lunch will be no less than those established by the SFA and as set forth in the tables below:

Minimum Lunch Price

Elementary Schools \$2.95 Middle Schools \$3.20

Action 19-FF-261:

BE IT RESOLVED, that the Board of Education hereby approves the 2019-2020 IDEA-B Non- Public Services Agreement with Hunterdon County Educational Services Commission (HCESC).

Action 19-FF-262:

BE IT RESOLVED, that the Board of Education hereby approves the 2019-2020 Non-Public School Security Program Agreement with Hunterdon County Educational Services Commission (HCESC) with an 8% administrative fee.

Action 19-FF-263:

BE IT RESOLVED, that the Board of Education hereby approves the 2019-2020 Non-Public Textbook Services Agreement with Hunterdon County Educational Services Commission (HCESC) with an 8% administrative fee.

Action 19-FF-264:

BE IT RESOLVED, that the Board of Education hereby approves the 2019-2020 Non-Public Nursing Services Agreement with Hunterdon County Educational Services Commission (HCESC) with at 6% surcharge.

Action 19-FF-265:

BE IT RESOLVED, that the Board of Education hereby approves the 2019-2020 Non-Public Technology Services Agreement with Hunterdon County Educational Services Commission (HCESC) with at 5% surcharge.

Action 19-FF-266:

WHEREAS, N.J.S.A. 18A: 21-2 and N.J.S.A. 18A: 7G-13 permit a Board of Education to establish and deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Clinton Township Board of Education will deposit anticipated current year unexpended funds into the Capital Reserve Account at year end, and

WHEREAS, the Clinton Township Board of Education has determined that an amount not to exceed \$1,000,000* is available for such purpose of transfer, and

NOW THEREFORE BE IT RESOLVED, by the Clinton Township Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

*This resolution is an estimate of the amount listed in the resolution which is determined after the school year is closed. Projects for this deposit are planned and determined for next year to replenish what was used last school year.

Action 19-FF-267:

WHEREAS, N.J.S.A. 18A: 21-2 and N.J.S.A. 18A: 7G-13 permit a Board of Education to establish and deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Clinton Township Board of Education will deposit anticipated current year unexpended funds into the Maintenance Reserve Account at year end, and

WHEREAS, the Clinton Township Board of Education has determined that an amount not to exceed \$500,000* is available for such purpose of transfer, and

NOW THEREFORE BE IT RESOLVED, by the Clinton Township Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

*This resolution is an estimate of the amount listed in the resolution which is determined after the school year is closed.

Action 19-FF-268:

BE IT RESOLVED, that the Board of Education hereby approves the 2019-2020 contract with Frontline Education to provide IEP support services for a fee of \$15,651.54.

Action 19-FF-269:

BE IT RESOLVED, that the Board of Education hereby approves the submission of a facilities application for Kindergarten Toilet Waiver for the district's kindergarten program, for two classrooms, at the Patrick McGaheran School for the 2019-2020 school year.

Action 19-FF-270:

BE IT RESOLVED, that the Board of Education hereby approves the contract for Professional Accounting and Auditing Services for the fiscal year ending June 30, 2020, between the Board of Education of the Clinton Township School District and Nisivoccia, LLP not to exceed \$30,200. In addition, any extra services will be billed at the following rate table:

Staff	Hourly Rate
Partner	\$150-\$175
Manager	\$125-\$145
Supervisor	\$125-\$145
Senior Accountant	\$110-\$125
Junior Accountant	\$ 95-\$105

Action 19-FF-271:

BE IT RESOLVED, that the Board of Education hereby authorizes the Clinton Township School District to participate in the Hunterdon County Educational Services Commission Cooperative Pricing System for the 2019-2020 school year.

Action 19-FF-272:

BE IT RESOLVED, that the Board of Education hereby approves the submission of the 2018-2019 Security Drill Statement of Assurance to the Executive County Superintendent.

Action 19-FF-273:

BE IT RESOLVED, that the Board of Education hereby approves Hunterdon County Educational Services Commission to provide a school nurse beginning June 24, 2019 through July 30, 2019, on a daily basis for CTSD's Extended School Year (ESY) Program and Clinton Township's Summer Recreation program.

Action 19-FF-274:

BE IT RESOLVED, that the Board of Education hereby approves the contract with Therapeutic Intervention, Inc. for physical therapy/occupational therapy services for the 2019-2020 school year, with rates as follows:

School based therapy/meetings \$93.25 per hour
Home based therapy \$107.00 per visit
Evaluations \$382.50 per evaluation

Action 19-FF-275:

BE IT RESOLVED, that the Board of Education hereby approves the following resolution for the 2019-2020 school year for Joint Transportation Services for regular routes to and from school with Clinton Township School District. (6A:27-9.16)

WHEREAS, CLINTON TOWNSHIP SCHOOL DISTRICT (hereinafter referred to as "CTSD") has received a proposal from HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION (hereinafter referred to as "HCESC") to - provide transportation services; and

WHEREAS, HCESC and CTSD desire to enter into a joint agreement wherein HCESC will provide the said transportation services:

- The HCESC shall provide and maintain two-way radio communication with dispatch in all vehicles and substitute vehicles contracted to the district.
- The HCESC shall provide and maintain video cameras with audio capability on all vehicles, including vehicles used as substitutes.
- All vehicles will clearly display the route numbers on the passenger side of the vehicle in the second window.
- The route signs will be displayed on each vehicle, every school day.
- The Host District (HCESC) will provide transportation services as specified for joiner district students (CTSD) in accordance with all applicable laws, rules and regulations governing student transportation.

Action 19-FF-276:

BE IT RESOLVED, that the Clinton Township Board of Education hereby approves a transportation contract for in-district transportation for 2019-2020 with Hunterdon County ESC.

Route	Destination	Aide Cost	Route Cost	Total Cost
CM01	Clinton Twp. Middle School		\$ 26,025.58	\$ 26,025.58
CM02	Clinton Twp. Middle School		\$ 26,025.58	\$ 26,025.58
CM03	Clinton Twp. Middle School		\$ 26,025.58	\$ 26,025.58
CM04	Clinton Twp. Middle School		\$ 26,025.58	\$ 26,025.58
CM07	Clinton Twp. Middle School		\$ 26,025.58	\$ 26,025.58
CM08	Clinton Twp. Middle School	\$8,116.00	\$ 26,025.58	\$ 34,141.58
CM09	Clinton Twp. Middle School		\$ 26,025.58	\$ 26,025.58
CM10	Clinton Twp. Middle School		\$ 26,025.58	\$ 26,025.58

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CM11	Clinton Twp. Middle School	\$8,116.00	\$ 26,025.58	\$ 34,141.58
CM12	Clinton Twp. Middle School	\$8,116.00	\$ 26,025.58	\$ 34,141.58
CM13	Clinton Twp. Middle School	\$8,116.00	\$ 26,025.58	\$ 34,141.58
CM14	Clinton Twp. Middle School	\$8,116.00	\$ 26,025.58	\$ 34,141.58
CR01	Round Valley School	\$8,116.00	\$ 26,025.58	\$ 34,141.58
CR02	Round Valley School		\$ 26,025.58	\$ 26,025.58
CR03	Round Valley School	\$8,116.00	\$ 26,025.58	\$ 34,141.58
CR04	Round Valley School		\$ 26,025.58	\$ 26,025.58
CR05	Round Valley School		\$ 26,025.58	\$ 26,025.58
CR06	Round Valley School		\$ 26,025.58	\$ 26,025.58
CR07	Round Valley School	\$8,116.00	\$ 26,025.58	\$ 34,141.58
. CR08	Round Valley School		\$ 40,893.86	\$ 26,025.58
CR10	Round Valley School	\$8,116.00	\$ 26,025.58	\$ 34,141.58
CP0Î	Patrick McGaheran School	\$8,116.00	\$ 40,893.86	\$ 34,141.58
CP03	Patrick McGaheran School		\$ 26,025.58	\$ 26,025.58
CP04	Patrick McGaheran School		\$ 40,893.86	\$ 26,025.58
CP05	Patrick McGaheran School	\$8,116.00	\$ 26,025.58	\$ 34,141.58
CP06	Patrick McGaheran School	\$8,116.00	\$ 26,025.58	\$ 34,141.58
CP07	Patrick McGaheran School	\$8,116.00	\$ 40,893.86	\$ 34,141.58
CP08	Patrick McGaheran School		\$ 26,025.58	\$ 26,025.58
CS01	Spruce Run School	\$8,116.00	\$ 26,025.58	\$ 34,141.58
CSPK in	Spruce Run School		\$ 10,094.28	\$ 10,094.28
CSPK out	Spruce Run School		\$ 10,094.28	\$ 10,094.28
CSPK in/out	Spruce Run School-Aide		\$ 8,116.00	\$ 8,116.00

Action 19-FF-277:

BE IT RESOLVED, that the Board of Education hereby approves the 2019-2020 Chapter 192/193 Non-Public Services Agreement with Hunterdon County Educational Services Commission (HCESC).

Action 19-FF-278:

BE IT RESOLVED, that the Board of Education hereby approves Hunterdon Medical Center to administer a Neurodevelopmental assessment for SID #2078088255 during the 2019-2020 School year for a fee of \$927.00.

Action 19-FF-279:

BE IT RESOLVED, that the Board of Education hereby approves Hunterdon Medical Center to administer a Neurodevelopmental assessment for SID #1531354487 during the 2019-2020 School year for a fee of \$927.00.

Action 19-FF-280:

BE IT RESOLVED, that the Board of Education hereby approves SID #8496865066 to attend Rock Brook School's ESY (2019 Extended School Year) Program beginning July 8, 2019 through August 16, 2019 for a tuition cost of \$10,458.00.

Action 19-FF-281:

BE IT RESOLVED, that the Board of Education hereby approves SID #8496865066 to attend Rock Brook School for the 2019-2020 School Year with a tuition cost of \$62,748.00.

Action 19-FF-282:

BE IT RESOLVED, that the Board of Education hereby approves SID #4838554343 to attend Newmark School's Extended School Year Program (ESY) beginning July 1, 2019 through July 26, 2019 for a tuition cost of \$5,737.32.

Action 19-FF-283:

BE IT RESOLVED, that the Board of Education hereby approves the cancellation of the contract with In District Solutions effective May 10, 2019; whereas, In District Solutions will reimburse \$5,000.00 to Clinton Township School District for services not provided.

Action 19-FF-284:

BE IT RESOLVED, that the Board of Education hereby approves the contract with Effective School Solutions to provide behavioral support and counseling services at PMG and CTMS during the 2019-2020 school year for a total of \$285,000.00.

Action 19-FF-285:

BE IT RESOLVED, that the Board of Education graciously accepts the donation of backpacks and school supplies from the United Way of Hunterdon County Tools 4 School (T4S) program for families of RVS students in need.

Action 19-FF-286:

BE IT RESOLVED, that the Board of Education approves the contract with School Business Office, LLC to provide school business services at a rate of \$5,000.00 per month beginning July 1, 2019 thru December 31, 2019.

Action 19-FF-287:

BE IT RESOLVED, that the Board of Education hereby approves **Jennifer Fasciano** as the accompanist for the CTMS Choral Concert, Spring 2019 and Hershey High Notes Festival, May 2019 at a rate of \$125.00 per concert or event.

Action 19-FF-288:

BE IT RESOLVED, that the Board of Education hereby motions to approve a Settlement Agreement between the Clinton Township Board of Education and the Clinton Township Education Association, in full settlement of the grievance at issue in the consolidated arbitration entitled Clinton Township Board of Education -and- Clinton Township Education Association (Retroactive Pay), P.E.R.C. Docket Nos. AR-2017-269; AR-2017-27; and AR-2017-274, to authorize the Board President to execute the Agreement on behalf of the Board, and to authorize the Superintendent and School Business Administrator to take all actions necessary and appropriate to effectuate the terms and conditions of the Agreement, including making all payments required under the Agreement, with the advice of the Board Attorney.

Action 19-FF-289:

BE IT RESOLVED, that the Board of Education hereby approves the certificate of implementation of the FY18 CAFR Corrective Action Plan and the submission to the NJDOE.

Action 19-FF-290:

BE IT RESOLVED, that the Board of Education hereby approves the completion of the DEP Corrective Action Plan regarding findings.

Action 19-FF-291:

BE IT RESOLVED, that the Board of Education hereby approves the Interlocal Services Agreement between the Clinton Township Board of Education and the Township of Clinton.

Board of Education Roll Call Vote

	Ms. Brennan	Ms. Brooks	Ms. Emery	Ms. Figueroa	Dr. Grantham	Mr. <u>Maloy</u>	Ms. <u>Olawski</u>	Dr. Riihimaki	Ms. <u>Grant</u>
Motion	121 (21111111	DI OOLS		27,20201		1st		2nd	
Aye	X	Х	X	X	X	Х	X	X, w/abstention	Х
Aye Nay Abstain Absent								260 Only	

PERSONNEL/NEGOTIATIONS:

Personnel: Maria Grant – Chair; Mary Beth Brooks, Regina Figueroa, Kevin Maloy Negotiations: Maria Grant - Chair; Lana Brennan, Alison Grantham, Kevin Maloy

Action Items 19-PN-239 through 19-PN-274

PLEASE NOTE THAT ALL STAFF APPOINTMENTS ARE AT THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS, AND THAT ALL SALARIES ARE PRORATED TO THE EFFECTIVE DATE OF EMPLOYMENT AND WITHIN THE CURRENT SCHOOL BUDGET.

Action 19-PN-239:

BE IT RESOLVED, that the Board of Education hereby approves the following teachers to serve as curriculum chairs at a stipend of \$500 each, for the 2019-2020 school year.

Carew, Tracy	Desjadon, Jen	Jaw, Laura
CTMS	RVS	PMG
Chipman, Courtney	Dmuchowski, Angela	Jordan, Jill
CTMS	RVS	RVS
Comly, Patricia CTMS	Filus, Joanne PMG	Rothbard, Lina PMG (partial year, pro-rated stipend)
Daniello, Dorothy	Heuer, Jess	Snyder, Stephanie
CTMS	RVS	PMG
Davis, Meghan	Hill, Kelly	Tarriff, Rich
PMG	RVS	CTMS

Action 19-PN-240:

BE IT RESOLVED, that the Board of Education hereby approves **Laura Jaw** to prepare for and facilitate an Introduction to Responsive Classroom Training at the new staff orientation on August 6, 2019, to be paid at the hourly rate of \$50.27 per hour, not to exceed 9 hours or \$452.43.

Action 19-PN-241:

BE IT RESOLVED, that the Board of Education hereby approves **Dillon Snee**, Summer Technology Help, to be paid at the hourly rate of \$15.00 per hour, not to exceed 300 hours, to begin on or about July 1, 2019 through August 29, 2019.

Action 19-PN-242:

BE IT RESOLVED, that the Board of Education hereby approves the following teachers for summer curriculum work for the 2019-2020 school year, to be paid at the specified hourly rate of \$35.94 per hour, not to exceed 228 total hours total, or \$8,194.32.

Bartram, Lisanne	Desjadon, Jennifer	Mooney, Julie
PMG	RVS	RVS
Beatrice, Lisa	Dmuchowksi, Angela	Pfenning, Aly
RVS	RVS	RVS
Carew, Tracy	Heuer, Jessica	Shea, Katie
CTMS	RVS	RVS
Comly, Patricia	Hill, Kelly	Snee, Julie
CTMS	RVS	PMG
Correia, Susana	Kinkead, Jean	Snyder, Stephanie
RVS	CTMS	PMG
Davis, Meghan PMG	McRae, Kristin RVS	

Action 19-PN-243:

BE IT RESOLVED, that the Board of Education hereby approves **Elizabeth Saccente** to provide secretarial assistance for graduation on June 20th at her hourly rate of \$27.52, not to exceed 3 hours or \$82.56.

Action 19-PN-244:

BE IT RESOLVED, that the Board of Education hereby approves **Nicole Spagnuolo** to provide clerical assistance for graduation on June 20th at her hourly rate of \$22.26, not to exceed 2 hours or \$44.52.

Action 19-PN-245:

BE IT RESOLVED, that the Board of Education hereby authorizes the Superintendent to take appropriate action to effectuate any necessary emergent hires in order to address any unfilled summer positions that may occur between today and the date of the next Board meeting so that the District's schools are appropriately staffed to provide support and instruction during the 2019 Extended School Year (ESY) program. Any such emergent hires are subject to ratification and approval by the Board at its next regularly scheduled meeting.

Action 19-PN-246:

BE IT RESOLVED, that the Board of Education hereby approves **Brendan Flanigan**, Summer Technology Help, to be paid at the hourly rate of \$15.00 per hour, not to exceed 300 hours, to begin on or about July 1, 2019 through August 29, 2019.

Action 19-PN-247:

BE IT RESOLVED, that the Board of Education hereby approves the amended job description for the Secretary to the Director of Special Services (C-5.2), effective June 18, 2019.

Action 19-PN-248:

BE IT RESOLVED, that the Board of Education hereby approves salary adjustment for **Michelle Nor**, Secretary to the Director of Special Services from \$48,800.00 to \$53,000.00 for additional responsibilities as outlined in the amended job description, effective date June 18, 2019.

Action 19-PN-249:

BE IT RESOLVED, that the Board of Education hereby approves the recommendation of the Superintendent of Schools for the following 2019-2020 assignments of staff. (Schedules A- E)

Action 19-PN-250:

BE IT RESOLVED, that the Board of Education hereby approves **Marlene Kopack** as a Mail Courier, 2.5 hours per day, five days a week at the specified hourly rate of \$11.00 per hour, effective July 1, 2019 for the 2019-2020 school year.

Action 19-PN-251:

BE IT RESOLVED, that the Board of Education hereby approves the following school nurses for 2019 summer work at the following specified hourly rate of pay, not to exceed 32.5 hours:

Fuhrman, Faith \$44.34 Jentsch, Lori \$39.99

Action 19-PN-252:

BE IT RESOLVED, that the Board of Education hereby approves the increase in the substitute nurse rate from \$150.00 per day to \$200.00 per day effective July 1, 2019.

Action 19-PN-253:

BE IT RESOLVED, that the Board of Education hereby approves the following specified substitute rates for the 2019-2020 school year:

Nurse	\$200.00/day	Lunch Aide	\$11.00/hour
Secretary	\$ 11.00/hour	Bus Aide	\$15.00/hour
Custodian	\$ 13.00/hour	Mail Courier	\$11.00/hour
Murge Accietont	\$ 11.00/hour		

Nurse Assistant \$11.00/hour

Action 19-PN-254:

BE IT RESOLVED, that the Board of Education hereby approves the following **Substitute Mail Courier** at the following specified rate of \$11.00 per hour, effective July 1, 2019, for the 2019-2020 school year:

Hook, Michael	Smith, Douglas	Mazuca, Joseph
,	, , , , , , , , , , , , , , , , , , , ,	

Action 19-PN-255:

BE IT RESOLVED, that the Board of Education hereby accepts with regret the retirement of Ellen Sidbury, Teacher, effective December 1, 2019.

Action 19-PN-256:

BE IT RESOLVED, that the Board of Education hereby approves Marianne Stokes to complete a Board of Education project at the rate of \$50.78 per hour, not to exceed an additional 20 hours for a total of \$1,015.60.

Action 19-PN-257:

BE IT RESOLVED, that the Board of Education hereby approves Kimberly Zundel to be a Bus Aide for SID #2468318182 beginning May 30, 2019 through June 20, 2019, at an hourly rate of \$15.00.

Action 19-PN-258:

BE IT RESOLVED, that the Board of Education hereby amends prior motion 19-PN-232, dated May 13, 2019, to change the Teaching Assistant to Charles Schade for SID #8547125404 for the June 11, 2019, field Trip to Dorney Park.

Action 19-PN-259:

BE IT RESOLVED, that the Board of Education hereby approves **Sarah Barber**, to work up to 20 hours outside of the Extended School Year (ESY) program hours to provide program support for students in the home and at community locations between June 24, 2019 and August 9, 2019, at the rate of \$37.39 per hour.

Action 19-PN-260:

BE IT RESOLVED, that the Board of Education hereby approves **Roberta Grambor** to provide extra reading instruction during the Extended School Year (ESY) program beginning June 25, 2019 through July 30, 2019, at her contractual rate of \$67.27 not to exceed 25 hours.

Action 19-PN-261:

BE IT RESOLVED, that the Board of Education hereby approves **Ann Teitelbaum**, School Nurse, FTE=1.0, MA in F, Step E, at a salary of \$59,580.00, beginning on August 27, 2019 through June 30, 2020. (upon completion and clearance from criminal history and background check).

Action 19-PN-262:

BE IT RESOLVED, that the Board of Education hereby approves **Juliann Tremaine**, ABA Teaching Assistant, FTE=1.0, AA, Step 19, at a salary of \$27,655.00, beginning on August 27, 2019 through June 30, 2020.

Action 19-PN-263:

BE IT RESOLVED, that the Board of Education hereby approves **Elizabeth Tracey**, Teaching Assistant, FTE=1.0, BA, Step OG2, at a salary of \$35,238.00, beginning on August 27, 2019 through June 30, 2020.

Action 19-PN-264:

BE IT RESOLVED, that the Board of Education hereby approves **Hayley Saville** as the MLR for Preschool Inclusion, BA, Step 1, at a salary of \$52,340.00, beginning on September 16, 2019 through March 31, 2020.

Action 19-PN-265:

BE IT RESOLVED, that the Board of Education hereby amends prior motion 19-PN-229, dated May 13, 2019, to change the Title for **Sarah Barber** to Behaviorist from Special Education Teacher, during the Extended School Year (ESY) program.

Action 19-PN-266:

BE IT RESOLVED, that the Board of Education hereby amends prior motion 19-PN-229, dated May 13, 2019 to change the Title for **Kaitlyn Vona** to Speech/Language Specialist from Special Education Teacher, during the District's Extended School Year.

Action 19-PN-267:

BE IT RESOLVED, that the Board of Education approves **Michael Falkowski** as interim Business Administrator/Board Secretary from July 1, 2019 through December 31, 2019, at the per diem rate of \$500.

Action 19-PN-268:

BE IT RESOLVED, that the Board of Education amends prior motion 19-PN-236 dated June 4, 2019, to change the start date for **Claudia Cantelmi**, Human Resources Coordinator, from on or about July 8, 2019, to July 1, 2019.

Action 19-PN-269:

BE IT RESOLVED, that the Board of Education hereby approves **Jennie Forman** to provide extra reading instruction during the Extended School Year (ESY) program beginning June 25, 2019 through July 30, 2019, at her contractual rate of \$46.91 not to exceed 30 hours.

Action 19-PN-270:

BE IT RESOLVED, that the Board of Education hereby approves **Caitlin O'Connor** to be a Teaching Assistant for SID #8687699140 for the Hershey Park High Notes field trip on May 30, 2019, to be paid \$18.00 per hour.

Action 19-PN-271:

BE IT RESOLVED, that the Board of Education hereby approves the following staff to provide Extended School Year services to SID #8022614230 beginning August 1, 2019 ending August 31, 2019, not to exceed 4 hours to be paid at the specified rate below:

Layton, Ellen \$52.74 Petrucelli, Kelly \$45.42

Action 19-PN-272:

BE IT RESOLVED, that the Board of Education hereby approves the following staff members to participate in the District's Summer CST Evaluation period from June 25, 2019 through August 23, 2019.

Name	Title	Rate	
Collins, Kathleen	School Psychologist	\$63.42	
Shearer, Amy	Learning Consultant	\$59.34	
Flanigan, Dianne	Social Worker	\$65.27	
Lefebvre, Allison	School Psychologist	\$55.09	
Slagus, Joan	Occupational Therapist	\$59.02	
Squindo, Kendra	Social Worker	\$53.27	
Vona, Kaitlyn	Speech/Language Therapist	\$40.88	

Action 19-PN-273:

BE IT RESOLVED, that the Board of Education hereby approves the following staff to work the Extended School Year program from June 24, 2019 through July 30, 2019, from 7:45 AM until 12:00 PM.

Name	Title	Rate
Johnson, Noelle	Teaching Assistant	\$18.00/hour
Paribello, Kristin	Teaching Assistant	\$18.00/hour
Cormican, Diane	Substitute Teaching Assistant	\$18.00/hour
Fitzpatrick, Sandra	Substitute Teaching Assistant	\$18.00/hour

Action 19-PN-274:

BE IT RESOLVED, that the Board of Education approves, as per contractual agreement, **Dr. Michele Cone** to carry over 38.5 of her 38.5 unused vacation days from the 2018-2019 school year into the 2019-2020 school year.

Board of Education Roll Call Vote

	Ms.	Ms.	Ms.	Ms.	Dr.	Mr.	Ms.	Dr.	Ms.
	Brennan	Brooks	Emery	Figueroa	Grantham	<u>Maioy</u>	<u>Olawski</u>	<u>Riihimaki</u>	<u>Grant</u>
Motion		2nd							lst
			X, w/1	X,w1	X,w1				X
Aye	X	X	nay	abstention	abstention	X	X	X	
Nay			249					-	
Abstain				249	249				
Absent									

POLICY:

Mary Beth Brooks - Chair; Catherine Emery, Maria Grant, Alissa Olawski

Action Items 19-PC-NONE

CURRICULUM:

Mary Beth Brooks - Chair; Alison Grantham, Maria Grant, Alissa Olawski

Action Items 19-CUR-054 through 19-CUR-056

Action 19-CUR-054:

BE IT RESOLVED, that the Board of Education hereby approves August 5, 2019 through August 7, 2019 as the dates of the 2019-2020 new staff orientation, to be held at Spruce Run School.

Action 19-CUR-055:

BE IT RESOLVED, that the Board of Education hereby approves the Eagle Scout project to update and repair the outdoor classroom space at Spruce Run School during the summer of 2019.

Action 19-CUR-056:

BE IT RESOLVED, that the Board of Education hereby approves the following field trips (not at Board expense):

Trip Dates	Description	Class/Group	Trip Coordinator	Cost
June 14, 2019	Branchburg Sports Complex	All 8th Graders	8th Grade Teachers	\$502.52 Paid by CTPTA
CHANGE from: May 10, 2019 Rain date: May 17, 2019 to: May 22, 2019	Bundt Park	2nd - 8th Grades	Lara Calo (RVS) Danielle Nugent (RVS) MaryBeth Guidi (CTMS)	\$201.00
August 29,2019	Round Trip Bus Ride	Incoming Kindergarten and New Students	Melissa Goad	Donated Bus from ESC

^{*}Trip was approved at the April, 29 2019 Board meeting this is showing date change.*

Board of Education Roll Call Vote

	Ms.	Ms.	Ms.	Ms.	Dr.	Mr.	Ms.	Dr.	Ms.
	<u>Brennan</u>	<u>Brooks</u>	<u>Emery</u>	<u>Figueroa</u>	<u>Grantham</u>	Maloy	<u>Olawski</u>	<u>Riihimaki</u>	<u>Grant</u>
Motion		1st			2nd				
Aye	X	X	X	X	X	X	X	X	X
Nay									
Abstain									
Absent									

FEASIBILITY OF SCHOOL CLOSING:

Maria Grant - Chair; Mary Beth Brooks

None

OLD BUSINESS:

Ms. Grant stated she will make sure the agenda is updated with regards to the negotiations committees, with the CTEA and CTAA. There will also be 2 committees added, a communications committee and a revenue generating committee.

Mr. Maloy questioned the transportation issue with the Great Adventure trip. Dr. Cone stated it was a traffic situation, but they are looking into closer proximity trips for the future.

NEW BUSINESS:

Ms. Brennan commented on the events she attended at multiple schools, great job by all involved.

Motion to approve the following negotiation committee for the CTAA negotiation:

- Ms. Brennan
- Ms. Brooks
- Ms. Olawski
- Ms. Grant

Board of Education Roll Call Vote

	Ms.	Ms.	Ms.	Ms.	Dr.	Mr.	Ms.	Dr.	Ms.
	<u>Brennan</u>	<u>Brooks</u>	<u>Emerv</u>	<u>Figueroa</u>	Grantham	<u>Maloy</u>	<u>Olawski</u>	<u>Riihimaki</u>	<u>Grant</u>
Motion						2nd			lst
Aye	X	X				X	X		X
Aye Nay			X	X	X			X	
Abstain									
Absent									

SECOND RECOGNITION OF THE PUBLIC:

PLEASE RESPECT THE 3-MINUTE SPEAKING RULE AS PER BOARD OF EDUCATION BYLAW #0166R, SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.

- Mary Claire Spadone and Kelly Hill Read a statement addressing a letter sent by the Superintendent over the weekend, made comments that the Board of Education's attorney was not prepared for the hearing at the last negotiation meeting. Additional comments were made regarding the letter stating that there could be a strike and that Dr. Cone was wrong in thinking the CTEA would do this, rather there was a rally in Trenton.
- Amy Marks Commented that Ms. Cone did not address the parents concern with the nursing, made additional comments that the Board is not doing its job and does not understand why the same Board remains in power. Commented Ms. Grant was stacking the Board with her cronies, and why the new Board members were not put on the negotiations committee.
- Debra Tackney Former teacher, commented on the Professional Development the school received in the past, made comments that the School Board does not run the school district on a day to day basis. Asked the Board to reinstate the TA positions.

• Kelly Petrucelli – Teacher for over a decade, commented on taking care of people and putting children and people first. Commented that what happened to the TAs is not putting people first. Commented that the teachers feel disvalued and to treat the staff fairly by settling the contract.

EXECUTIVE SESSION:

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Clinton Township Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend, and

WHEREAS, the Clinton Township Board of Education has determined that the following issues are permitted by N.J.S.A. 10: 4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session.

WHEREAS, any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. The nature of the matter, described as specifically as possible without undermining the need for confidentiality reviewing hearing information before the Board pursuant to N.J.S.A. 18A:37-13.2 et. seq., attorney-client privilege, personnel, and negotiations, and;

WHEREAS, the length of the Executive Session is estimated to be one hundred & eighty (180) minutes after which the meeting shall reconvene and proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Clinton Township Board of Education will go into Executive Session for the above stated reasons;

BE IT FURTHER RESOLVED, that the Board hereby declares that its discussion of the aforementioned subject will be made public at such time as the reason for confidentiality no longer exists.

Action may be taken upon return.

Time: 9:18 pm

Motion by Mr. Maloy, Seconded by Ms. Brennan. The resolution was adopted on full board consent.

BE IT RESOLVED that the Board of Education hereby approves reconvening the regular Board meeting.

Time: 11:00 PM

Motion by Dr. Grantham, Seconded by Ms. Olawski. The resolution was adopted on full board consent.

ADJOURNMENT:

Action 19-AJ-019:

BE IT RESOLVED, that the Board of Education hereby adjourns this meeting

Time: 11:01 PM

Motion by Ms. Brennan, Seconded by Ms. Olawski. The resolution was adopted on full board consent.

Respectfully Submitted,

Michele Cone

Superintendent of Schools

Minutes Prepared: 7/15/19

Minutes remain unofficial until Board of Education approval.

Board of Education Approved:

Maria Grant, President

Date